## LOTTE CHEMICAL PAKISTAN LTD



## **OUR POLICY:**

Lotte Chemical Pakistan Limited (LCPL) is committed to maintaining excellence in Health, Safety, Environment and Security (HSE&S) in all aspects of its operations. Our goal is to provide a safe working environment to all our employees, contractors, customers and visitors. We adhere to documented systems and procedures which ensure that our operations comply with national laws and regulations and do not pose any harm to our community and environment.

## **OUR RESPONSIBILITY:**

- Continuously monitor and improve workplace arrangements and procedures that augment occupational health standards for our employees and contractors.
- Conduct activities in a manner that protect people working on our site, people involved in our businesses and other stakeholders from accidental or deliberate harm, injury or loss.
- Always be prepared for emergency situations by maintaining updated and regularly tested emergency procedures and arrangements.
- Minimize adverse impact on environment that may arise due to our operations including transportation of raw materials and finished product. Keep abreast of all relevant national laws and regulatory requirements and ensure compliance.
- Utilize energy resources responsibly and efficiently in order to contribute towards national and international sustainability.
- Maintain security of people, assets and protect intellectual property and critical information. Any fraudulent behaviour will not be tolerated and dealt within the framework of our code of conduct.
- Implement a Product Stewardship Management System for identifying, managing and reducing the HSE&S risks through all stages of our product life cycle.
- Develop and implement training programmes to improve health and safety skills and knowledge of our employees and disseminate health and safety information to all employees, contractors, and others at the workplace.

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Chief Executive

Regularly monitor the application of this policy and develop and implement HSE&S improvement plans.

Commitment to this policy by all employees of LCPL forms the foundation for our long-term business success.

Date of Issue: October 2015 Next Review Date: October 2018